Career opportunity

City Engineer

Build more than infrastructure.
Build the future of Roseville.

Annual salary: $159,655–$213,953
(26 pay periods annually)

CITY OF ROSEVILLE CALIFORNIA

311 Vernon Street, Roseville, Ca 95678
roseville.ca.gov

The Position

The City Engineer plays a pivotal leadership role in building the infrastructure that supports one of California's most dynamic and fast-growing communities. As an integral member of the Development Services leadership team, the City Engineer guides the planning, design, and delivery of critical infrastructure projects.

This is a unique opportunity to lead a talented team of professionals responsible for engineering plan review, construction inspection, transportation planning, infrastructure policy, and development implementation. The ideal candidate is a collaborative leader, strategic thinker, and trusted advisor who is passionate about public service and committed to delivering exceptional results for residents, businesses, and the development community.

From shaping major growth areas and coordinating complex development projects to advancing innovative solutions that improve customer service and operational efficiency, the City Engineer plays a defining role in shaping a resilient, well-planned community for decades to come.

For professionals seeking an opportunity to make a lasting impact on one of California's premier communities, this position offers meaningful challenges, professional fulfillment, and the opportunity to help shape the future of the Roseville community.

What success looks like

The successful candidate will quickly establish credibility with staff, the development community, executive leadership, and elected officials; advance important infrastructure and development initiatives; strengthen operational effectiveness; and continue positioning the City as a leader in delivering high-quality engineering services that support a vibrant and growing community.

The community

Roseville is the largest city in Placer County with about 160,000 residents and still growing. As a full-service city, Roseville employs approximately 1,300 people across 15 departments and is consistently ranked among the best, safest and healthiest places in the country to live.

With low unemployment and one of the highest levels of educational attainment among our residents, Roseville's highly qualified workforce proves attractive to large corporations, small businesses and tech-savvy startups.

The City's thriving economy boosts its daytime population above 200,000 with business ventures ranging from technology and healthcare to railroad operations and financial services. Almost every major retailer in the country has established itself in Roseville, from Target to Tiffany & Co. Roseville's growing and diverse restaurant scene offers something for everyone, from casual and family style restaurants to contemporary and fine dining.

Roseville offers more than 4,000+ acres of natural areas, 90+ parks, and a variety of recreational opportunities. With everything from turn-of-the-century, tree-lined streets to active senior communities, there are housing options for all stages of life.

Scan the QR code to see what others have to say about living and working in Roseville.

The culture

The City of Roseville is a people-first organization.

We take great pride in serving our community as well as investing in our internal City culture and the professional development of our staff. We are guided by our core competencies and are constantly fostering meaningful connections and employee engagement opportunities, both within our organization and throughout the greater Roseville community.

Focus on people | **Build trust** | **Ensure accountability** | **Communicate effectively** | **Collaborate inclusively** | **Make quality decisions** | **Be adaptable/ agile**

Our Core Competencies

The department

The Development Services Department is responsible for a broad range of essential functions related to land development and construction projects.

These services include evaluating and maintaining fee programs; conducting long-range planning; reviewing entitlements and building permit applications; providing plan and map review; managing site and building addressing and street naming; issuing encroachment permits and permits for building and infrastructure construction; providing inspection services; and making recommendations to the City Council for the acceptance of maps and civil improvements for all private land development and construction projects.

Building, Code Enforcement & Permit Center Division

- Ensures compliance with minimum code standards and safety of structures for occupancy
- Manages the Permit Center, the City's centralized hub for development permits
- Oversees citywide code enforcement, addressing nuisances, and code violations

Business & Administrative Services Division

- Manages the City's permitting system (Accela Automation)
- Provides business analysis and analytical support
- Creates and maintains GIS data and mapping products
- Oversees citywide addressing and street naming
- Develops and maintains citywide development activity reporting tools

Engineering Division

- Facilitates construction of public and private infrastructure
- Provides plan review and inspection services for public and private development projects
- Ensures compliance with the state MS4 storm water permit
- Oversees the City's traffic impact analysis and mitigation program
- Administers fee programs and manages developer reimbursements for publicly funded infrastructure

Planning Division

- Facilitates the approval of residential, commercial, office, and industrial development entitlements
- Manages the City's long-range planning efforts and collaborates with regional initiatives
- Maintains the City's General Plan, Housing Element, and Zoning Ordinance
- Ensures compliance with the California Environmental Quality Act (CEQA)

The ideal candidate

An ideal candidate will...

- Provide visionary leadership while balancing the practical realities of growth, infrastructure investment, and community expectations.
- Foster a culture of collaboration, accountability, customer service, and continuous improvement.
- Build and maintain strong working relationships with developers, consultants, contractors, utilities, regional agencies, and community stakeholders.
- Communicate complex technical issues clearly and effectively to elected officials, executive management, staff, and the public.
- Demonstrate sound judgment and political acumen when addressing sensitive or high-profile projects and issues.
- Inspire, mentor, and develop staff while promoting teamwork, innovation, and professional growth.
- Lead with integrity, transparency, and a commitment to public service.
- Balance long-term strategic planning with day-to-day operational excellence.
- Embrace process improvements and technology solutions that enhance efficiency and improve the customer experience.
- Navigate competing priorities and deliver high-quality results in a fast-paced and dynamic environment.
- Bring a customer-focused approach to development review and infrastructure delivery while maintaining the City's high standards for safety, quality, and fiscal stewardship.
- Understand the importance of partnering across departments to achieve organizational goals and deliver exceptional service to the community.

Leadership attributes

The next City Engineer will be:

- A trusted advisor.
- A collaborative problem solver.
- A proactive communicator.
- A strategic thinker.
- A skilled negotiator and consensus builder.
- A confident and approachable leader.
- An innovative and forward-thinking professional.
- A champion of organizational excellence.

Minimum qualifications

In addition to the above competencies, our candidate should have:

Experience

- Five years of increasingly responsible experience in professional civic engineering, including two years of administrative responsibility.

Education

- A bachelor's degree from an accredited college or university, preferably in Public Administration, Business Administration, Environmental Science or a related field.

License or Certificate

- Possession of a valid California driver's license by date of appointment.
- Possession of a current certificate of registration as a Professional Civil Engineer in California by date of application.

Salary & benefits

Annual salary: $159,655–$213,953

The City also offers a comprehensive benefits package that includes:

Retirement

The City participates in the California Public Employees Retirement System (PERS) under a 2.7% at 55 formula for classic members and 2% at 62 formula for new members. The City does not participate in social security.

Retiree health

Tier III RHS contribution program. City contribution of $100/month after five years.

Health and welfare insurance

The City contributes up to a maximum of $2,490 per month (dependent on the flex credit tier elected) towards the medical premium for the employee and eligible dependents, which may be applied toward medical, dental and vision premiums.

Life insurance

City-paid at two times the annual salary.

Holidays and leaves

12 paid holidays and 12 sick days per year. Up to 100 hours per year of cashable management leave.

Deferred Compensation Plan

City contributes 3% after five years of service.

Other benefits

Professional development and certification/license maintenance.

Learn more and apply. Scan the QR code or visit **roseville.ca.gov/jobs**